

# Jia Baojun

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**Position:** Partner

**Business:** Labor and employment The Centre for  
Enterprise Legal Risk Prevention and Control Civil and  
Commercial Litigation and Arbitration

**Language:** Chinese English

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## Working experience

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Lawyer Jia specialized in Labor Law Arbitration, Litigation and Non-Litigation matters, and Corporate Labor Legal Risk Prevention and Management. In more than ten years experience, he has provided labor law risk prevention and management service for more than 150 companies, and provided about 100 trainings for clients. Lawyer Jia's clients include all kinds of companies (corporations), public institutions, social organizations, and unincorporated enterprise. He has represented workers to defend their rights for dozens of times. He is very experienced in making labor dispute settlement plan, representing labor arbitration and litigation cases, and providing labor law trainings. He believes in the principle of attention to detail, be responsible, and truly care about clients' interest.

## Work performance

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Providing Labor Risk Prevention and Management Service for AVIC International

Providing Legal Risk Management and Consultation Service for Shendong Coal Group Co. Ltd. of the China Shenhua Group

Permanent Legal Advisor on Labor Law for China Everbright Bank Co.

Special Legal Advice on Corporation Reform and Employee Settlement for Harbin Bank Co.

Permanent Legal Advisor for Capital Airport Group

Permanent Legal Advisor for Beijing Aerospace Changfeng Co., Ltd.

Special Legal Service on Labor Law Risk Prevention and Management for China Real Estate CCI Capital Ltd.

Special Legal Service on Labor Law Risk Prevention and Management for Beijing Hyundai Motor Finance Co., Ltd.

Permanent Legal Advisor for Beijing Wangfujing Department Store Group Ltd.

Permanent Legal Advisor and Providing Special Legal Service on Employee Settlement for Closed hotels, Fast Bo AIT (Beijing) International Hotel Management Co., Ltd. (Super 8 Hotel)

Providing Trainings on Labor Law Risk Prevention and Management for Xinjiang Zhonghe Co., Ltd.

Permanent Legal Advisor for Capital University of Economics and Business

## Educational background

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Lawyer Jia Baojun graduated from East China JiaoTong University in 1998.